



Company Profile

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Our Story

We started 40 years ago with a mission to become the leading Recruitment and Training consultancy in the GCC, and with that we have developed market expertise and time tested methodologies to meet our client requirements and assist them with their business growth.

And from there, we became the No.1 Recruitment and Training Consultants in the GCC for having trained and placed +350K professionals and graduates.

We are trusted by our clients for catering to their hiring needs and delivering world-class training programs.



Our Mission

To guide companies and individuals to navigate job roles and develop the competitive skills required in today's business world.

Our Achievements

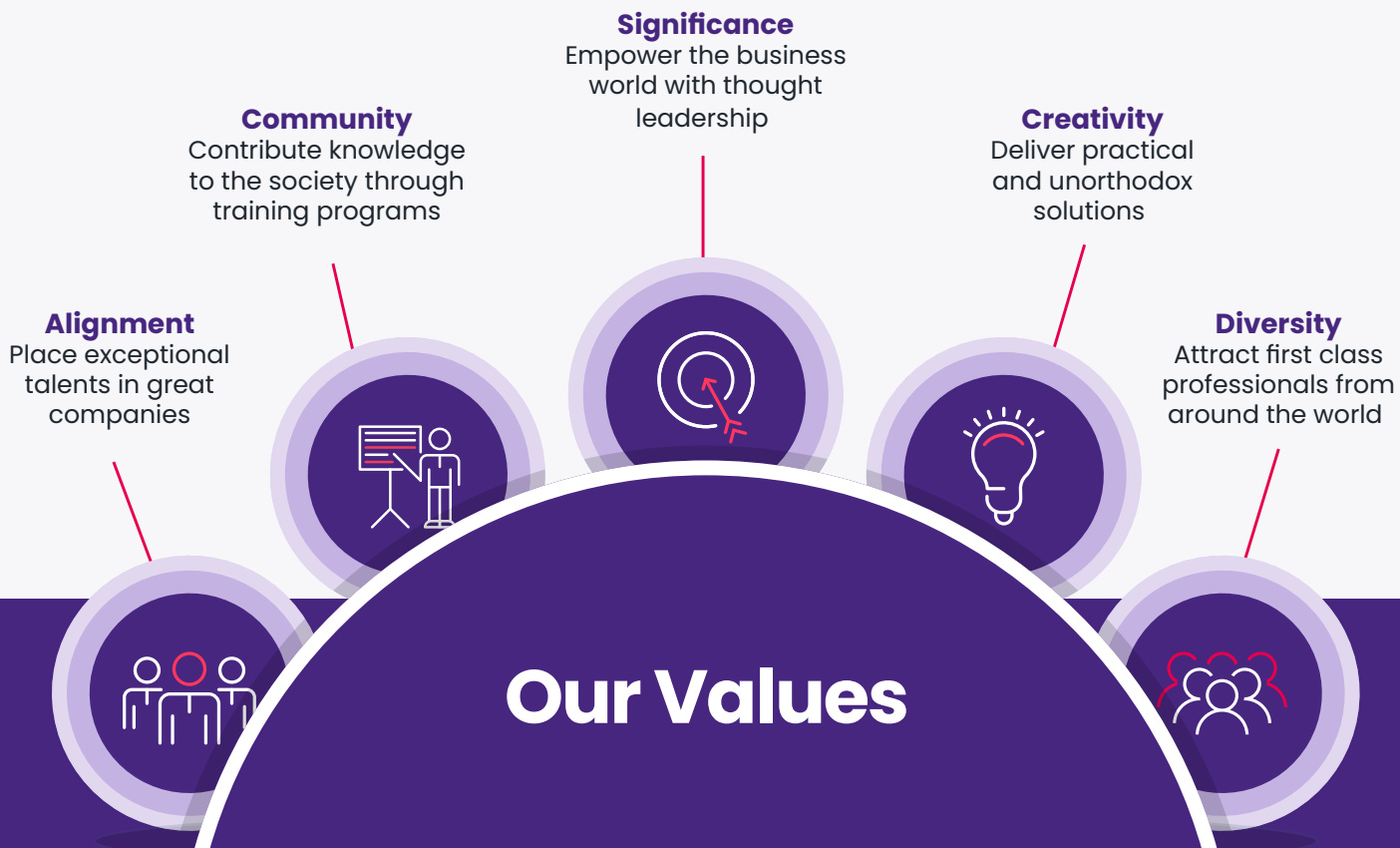
+1M Candidate Database

+210K Professionals Trained

+170K Jobs Placed

+50K Courses Delivered

+20K Satisfied Clients



Our Journey

1983 <

NADIA Global opened
1st office in Abu Dhabi

1993 <

NADIA Global opened
3rd office in Sharjah

1998 <

Became the first recruitment
consultancy to partner with
Gulf News in the UAE

2009 <

NADIA Global initiated
internship programs

2017 <

Corporate client
base reached 20K

2019 <

Candidates database
crosses 1.2 Million

2022 <

Global brand launch

> **1987**

- 2nd office opened in Dubai
- First Microsoft Authorization
training center in the UAE

> **1997**

1st UAE recruiter to have an online
registration process

> **2004**

Became the first recruitment
consultancy to achieve 750K
candidate database

> **2014**

NADIA Global opened
4th office in the DIFC

> **2018**

NADIA Global was acquired by GWB
(Growing World Business) Group

> **2021**

Launched 1st micro-training
centre in Dubai

Global Services

Our strategy is to tailor our recruitment and advisory services for all industries depending on their business requirements and needs, in addition to our professional and corporate training to assist developing individual's and companies career learning.

We understand each region's employment market demand, and with our experience, we can provide the best professionals for various vacancies, depending on the industry and the job position itself.

Our extensive experience in training and recruitment and the vast database we acquired will assist you with finding competent local professionals and complying with each Nationalization Scheme in the GCC.

From our training methodologies and certified experts to understanding the salary trends, staying in compliance with employment laws, and onboarding employees successfully, we can offer you a full suite of services to make your hiring goals successful.

We cover all regions of the GCC

UAE



Kuwait



KSA



Qatar



Oman



Bahrain



NADIA Global Recruitment Services



Our existence in the market for 40 years has enabled us to build a large network of talent underpinned by deep industry expertise, ensuring our clients experience the best recruitment and executive search services and innovative talent search and selection methodologies.

Our team comes with an expertise of an average tenure of 15 years with NADIA Global, while the market average is 2 to 3 years. Hence, our clients benefit from an unmatched source of mastery, market knowledge, and an in-depth understanding of their organizational needs.

We work across a range of industry verticals and job levels, from PA to C-Suite, to deliver the best possible services that help our clients overcome their recruitment challenges.

Our expertise allows us to cater to our clients in a variety of industries including but not limited to Accounting, Banking and Finance, Construction, Consumer Products, E-commerce, Education, Engineering, Healthcare, Insurance, Legal, Travel, Retail, Manufacturing, Information Technology, Oil and Gas, Professional Services, Shipping and Logistics and Hospitality.

Our Recruitment Services



Emiratisation

Our extensive network within the local business and higher education community combined with our reputation and recruitment expertise makes us the leader in providing the best local talent to fulfill your national hiring strategy and comply with the emiratisation program.



Permanent Recruitment

Providing recruitment and executive search solutions is one of our major specializations. We offer quality and value by shortlisting professionals with exceptional abilities that not only fit the client's business needs but are mindful of the social and cultural environment of the UAE and GCC region.



Temporary Recruitment

With our extensive knowledge, market data and candidate network, we can support you with temporarily filling a gap requirement, staff going for their annual leaves or maternity, or even facilitating additional staff required for major projects.



Bulk Hiring

We can assist you to hire a mass number of candidates in the shortest possible time taking into consideration the quality of talent needed in a cost-effective manner.



Outsourcing Services

Whether you are a multinational or a local company, we can support you with hiring of staff on a contract basis. We cater to all types of industry requirements by understanding your company's environment and required business skills to place the right talent in your firm.

Our Recruitment Services



Advisory Services

We offer a broad spectrum of HR solutions that will assist you in strengthening your brand, organization, and work culture.

Market Intelligence

We develop full fledge surveys to help our clients see a complete breakdown of the compensation packages in the market per industry and enable them to compare with their own salary and benefits schemes for improvement and understanding purposes and to be in line with similar business pay. Our expertise allows us to cater our service to various industries considering each client's requirement and supporting them in identifying their primary needs.

Talent Assessments

Our proficient team can develop reports to support you with evaluating your employees to learn about their level of skills, performance, knowledge, relations with their colleagues in the company, and more. It will guide you in making decisions on promotions and improving employee productivity and performance.

360 Feedback Reporting: Conducted with complete fairness and sensitivity, avoiding any discriminatory behavior to ensure accurate and truthful results, our 360 Feedback Report will allow you to pinpoint gaps between all levels of your employees and even help your employees identify their weaknesses and how to improve them, in addition to encouraging them to utilize their strengths for better productivity.

Psychometric Assessment: It is developed for career guidance and employment processes to match talents, abilities, and personalities to a suitable position or role. It will help you understand your employee's behavior patterns and enhance their communication style for higher productivity and team engagement.

HR Policies & Procedures

We support all types of growing businesses and companies to define their processes, place their policies and procedures into a formalized system, and outline their business requirements and needs. As a result, our service will assist in your daily business encounters internally and externally and lead to developing a disciplined system to be followed to achieve your business goals and objectives.

Employee Handbook: Our expert team can assist you with crafting an employee handbook with all core details to ensure that your company policies are reviewed and that all employees are aware of their rights and responsibilities.

Why NADIA Global Recruitment?



Expertise

Our recruitment consultants come with an expertise of an average tenure of 15 years with NADIA Global and have the qualifications to search and shortlist a pool of candidates using time-tested methodologies to help you find the best talent.



Quality of Candidates

With our large database of candidates, we have the capability to provide you with the right talent who will fit in with both your organisation and culture.



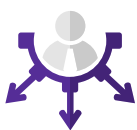
Time Saving

Our team of recruitment consultants use their network, access to a vast pool of talent database, business and market intelligence to source qualified candidates that enables an efficient and effective hiring experience.



Culture Driven

We build long lasting relationships with our customers, we understand how you work and what is important to you. We use this information to save time in the hiring process, ensure that you hire the right talent that fits culture, community, and the needs of your organization.



Broad Industry Coverage

We work across a range of industry verticals and job levels from PA to C-Suite.



Leave it to us to handle your recruitment needs while you focus on achieving your daily goals. We can support you with distinctive talents from around the world to add value to your organization.

NADIA Global Training Services



Our Corporate Training Services have been developed for over the last four decades, which help support your employees enhance their work productivity, self-esteem, and professional growth. Our training programs are designed keeping customization in mind, catering to your immediate business needs, and help you achieve your goals and capture success faster.

Our soft and business skills development programs will assist your employees (both management & staff) to build-on their motivation and accelerate their growth professionally, while developing sound industry knowledge required for achieving new frontiers for your company.

Our instructors and consultants come with an expertise of an average tenure of 12 years with NADIA Global, facilitating the best learning through an exceptional standard of training.

We are experts in the design, development, and facilitation of structured courses that deliver a 100% success-rate.

We provide Virtual Instructor-Led Training (VILT) and face-to-face training. Our instructors also travel overseas to facilitate client training upon request.

Our Training Services



Corporate Training

Custom-made training programs best suited for your employees in order to improve their daily performance, enhance their workplace loyalty, grow their self-motivation for improved customer satisfaction and revenue growth.



Leadership & Management Training

A customized and unique approach through hands-on learning including upgraded tools in Leadership Management to enhance a leader's abilities, introduce and equip them with the necessary skills to successfully navigate the demands of an increasingly diverse workforce and evolving global market.



Professional Career Training

Structured programs designed for individuals who seek self-growth and strive to stand out from their colleagues with improved professionalism, progressive knowledge, and aim to overachieve employer demands and expectations.

Our training methodologies include but are not limited to:



Tailored Presentations



Employees Skills Evaluation



Engaging Activities (Role playing & Group Discussions)



Interactive Content (Videos & Images)



Interactive Boards



Best Practices & Case Studies

Corporate Training (Soft Skills)

Teamwork & Engagement Skill

HR Analytics using Power Bi

Team & Business Communication Skills

Customer Service Excellence

Emotional Intelligence for Team Excellence

Debt Collection Excellence

Sales & Negotiation Skills

Mental Health at Work

Employee Motivation Skills

Time Management & Boosting Personal Productivity

Assertiveness & Self Confidence

Becoming an Effective Leader

Leadership & Management Training

Tools for Creative Problem Solving & Strategic Thinking

Value Creation, Project Management & Compliance

Mastering Management & Leadership Skills

Achieving Team Performance Excellence using Emotional Resilience

Strategic Communication

Critical & Crisis Management

Professional Career Training

HR Courses

MS Office Courses

Language Courses

Sales & Marketing Courses

Revit & CAD Design Courses

Web Design Courses

Accounting & Finance Courses

Logistics & Supply Management Courses

Data Science & Business Analytics Course

Why NADIA Global Training?



Certified and Accredited

All our trainings are certified by ACTVET & KHDA.



Self or Group Course Schedules

Availability of one-on-one or group training.



Customize & Cost Effective

Our programs are designed to suit our clients requirements.



Complementary Needs Analysis

To match all your demands and services with the right solution.



Easy Access

Our Training Institutes are located in prime locations in Dubai & Abu Dhabi.



Expert Instructors

Our instructors have more than a decade of training experience on average.



Virtual and Face-to-Face Training

Flexibility to select how to take your training.



Outstanding Facilities and Resources

Created in order to ensure effective learning and development.



We rank as leaders in the GCC for corporate, leadership and professional career training, and are committed to deliver training excellence.

Get in touch with us!

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